

21 January 1952

CAREER SERVICE COMMITTEE

Working Group on CAREER BENEFITS

Minutes of the 13th Meeting, 17 January 1952, 3:30 P.M.

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Present: [REDACTED] Office of General Counsel, Chairman
[REDACTED] /Office of Special Operations
[REDACTED] /Exec. Secy./Career Service Committee
[REDACTED] n/Office of Personnel
[REDACTED] Chief, Personnel and Training/OPC
[REDACTED] Office of Current Intelligence
[REDACTED] Jr./EXO/Office of Communications, Secretary

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1. The minutes of the 12th meeting were read and approved.
2. [REDACTED] reported that comments on suggestions concerning pay for various types of duty would be assembled and distributed to members of the Working Group prior to its next meeting.
3. The Executive Secretary, Career Service Committee, was requested to forward to the Committee a revised listing of the suggestions concerning pay for various types of hazardous duty as noted in the attachment to the minutes of the 11th meeting, 3 January 1952, subject to the understanding that this list would be amended in accordance with the deletions, corrections, and substitutions outlined under paragraph 2 of the minutes of the 12th meeting.
4. The Chairman presented a memorandum from the Executive Secretary, Career Service Committee, dated 17 January 1952, on the subject of disability compensation, in which the Career Service Committee requested the Working Group to study and develop information concerning disability benefits similar to those offered by the Army to uniformed personnel for service-incurred disabilities. The Chairman of the Working Group presented a review of benefits available to governmental employees under the terms of the Compensation Act of 1916 and amendments thereto of 1949, giving emphasis to disability benefits.
5. The Chairman agreed to prepare a tabulation of approximately ten cases covered by the above Act, which clearly set forth the disability benefits available to governmental employees under the Compensation Act, as opposed to those available to Armed Service personnel. Further, it agreed to forward this tabulation to the Career Service Committee for use in briefing the Director of Personnel and the Director of Central Intelligence Agency concerning these benefits.

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SECURITY INFORMATION

-2-

6. The balance of the meeting of the Working Group was devoted to discussion of Health Insurance. The Working Group concurred that government-furnished Health Insurance would be an outstanding benefit in a Career Service Program. In this connection, the Board of Directors of the Government Employees Health Association is currently assembling proposals for the handling of the Agency Health Insurance Program from principal insurance companies. It was agreed that a representative of the Board of Directors should be invited to discuss this study with the Working Group at its next meeting in order to insure consideration of career benefits in any plan that may be finally accepted by the Board of the Health Association. One question stands out: "Can dependents be covered under terms of a government-supported insurance program?"

7. The meeting adjourned at 1700 to meet at 3:30 p.m. on Thursday, 24 January 1952. The location of the meeting will be announced by the Chairman.

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Secretary

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